

Scholarship Guidelines for Tenure and Promotion
Lafayette College Department of Languages & Literary Studies
October 2, 2024

In considering candidates for tenure and promotion, the Department of Languages & Literary Studies (LLS) recognizes the diversity of fields represented in the Department and acknowledges that scholarship comes in many forms and employs a variety of methods, including academic work and creative production related to languages, literatures, and cultures. We also recognize that interdisciplinary research contributes to the vitality of scholarship, curricular development, and teaching in the discipline.

Scholarship Guidelines for Tenure and Promotion to Associate Professor in LLS

By the time they declare their candidacy for tenure and promotion to Associate Professor, faculty in the Department of Languages & Literary Studies are expected to have established an active record of scholarly engagement that is recognized by both scholars in their field(s) and within the Department. The candidate's scholarship must be substantial in quantity, quality, and trajectory. When the program hires a new faculty member who has already established a record of peer-reviewed publications, all such earlier publications are considered as evidence of their scholarly activity. However, a significant part of a candidate's scholarly output should be based on work completed at Lafayette. Tenure and promotion candidates should specify which portion of their scholarship portfolio was initiated, advanced, or completed while at Lafayette.

The candidate for tenure and promotion should aim for scholarly research and/or creative work of high quality. Assessment of quality will be based on reports from external evaluators, internal departmental reviews, publication venues, and prizes. Highly valued venues include academic and similarly reputable presses (for monographs, edited volumes, critical editions, translations, essays, book chapters, book reviews, encyclopedia entries, etc.) and peer-reviewed print and electronic journals. LLS recognizes that venues of publications may vary depending on the candidate's specific area(s) of specialization. In general, a candidate's published work should not overlap significantly. Therefore, double-published work will be largely discounted.

By tenure, the successful candidate should have significant published scholarly output. Normally, a candidate is expected to publish a book or have completed a book under contract, as well as other kinds of scholarship publications. If the book is not published or under contract, the candidate must have a significant number of other publications.

The following are examples of scholarship in LLS:

- A scholarly monograph published or a completed scholarly monograph accepted for publication by an academic, commercial, or respected independent press;
- A book of creative work published or a completed book of creative work accepted for publication by an academic, commercial, or respected independent press;
- Critical editions and/or translations published or accepted for publication;

- Edited or co-edited books and journal volumes;
- Articles in peer-reviewed journals, published or accepted for publication;
- Chapters in edited volumes, published or accepted for publication in journals or edited collections;
- Other forms of creative work (short stories, screenplays, creative nonfiction, or poems) published or accepted for publication in journals or edited collections;
- Editorial work on shorter selections published or accepted for publication;
- Public scholarship—research-based work intended for general audiences outside of academia;
- A sustained record of participation at academic conferences (as presenter, discussant, or panel organizer) or of guest lectures at other academic institutions.

Scholarship Guidelines for Promotion to Professor in LLS

Candidates for promotion to full professor must have made additional, substantive contributions on a sustained basis in their area(s) of scholarly research and/or creative work beyond the level of tenure. Assessment of quality of scholarly research and/or creative work will be made in the same way as that employed for candidates for tenure and promotion to Associate Professor.

Departmental assessment of the candidate's scholarly record will be framed by Lafayette College's own "Conditions and Criteria for Appointment" as outlined in the Faculty Handbook, section 4.3.5.

For the impact of the COVID Public Health Emergency on a candidate's scholarly output, please refer to the *Faculty Handbook (2024-2025)*.