**Lafayette College – EEOA Faculty Search Form**

This form should be submitted to the Provost’s Office before a search is begun.

1. Department:

2. Position Title:

3. Replacement For:

4. Names of Search Committee Members:

5. Position Description/Advertising Copy: (Attach extra sheet, if needed.)

6. Planned Advertisement of vacancy; list names of newspapers, journals, graduate schools, professional associations, etc., and include proposed copy of ads and notices. The Office of Human Resources will place all advertisement except those that require membership in a professional organization to advertise. Please specify run dates and type of advertisement (display vs. in-column, print and/or internet).

Please note that HR automatically posts to the following:

HigherEdJobs

Inside Higher Ed

Diversity Education

The Registry (for faculty positions)

7. Other methods to be used for securing candidates:

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Date Signature of Search Committee Chair

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Date Signature of the Dean of the Faculty

### All advertisements should contain the College’s Non-Discrimination statement:

### *Lafayette College does not discriminate on the basis of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law in its educational programs and activities, admissions, or employment as required by Title IX of the Educational Amendments of 1972 (which requires that the College not discriminate on the basis of sex); the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973 (which requires that the College not discriminate on the basis of disability); Title VI of the Civil Rights Act of 1964 (which requires that the College not discriminate on the basis of race, color, or national origin); and Title VII of the Civil Rights Act of 1964 (which requires that the College not discriminate in employment on the basis of race, color, religion, sex, or national origin); and other applicable laws and College policies.*