

**Scholarship Guidelines for Tenure and Promotion
International Affairs Program
Lafayette College**

The International Affairs program seeks to tenure and promote outstanding teacher-scholars who are active members of the program and college communities.

I. Scholarship Guidelines for Tenure and Promotion to Associate Professor

Candidates for tenure and promotion in International Affairs are expected to have established themselves as active, recognized and respected scholars in their field(s). Scholarship will be judged on the basis of quality, quantity, and trajectory.

Assessment of quality will be based on publication venue, internal reading of scholarly work, and reports from external reviewers. Books in respectable venues, articles in reputable journals (as well as reputable on-line publications), and peer-reviewed articles in edited books will receive the greatest weight, followed by articles in non-refereed journals and edited books, articles submitted to journals, and other kinds of publications such as book review essays and book reviews, as well as conference papers. Given the multidisciplinary nature of International Affairs, we recognize that the venues of publications may vary depending on the candidate's primary disciplinary training. Further, we recognize that the venues of publications may or may not be interdisciplinary.

Successful candidates for tenure and promotion normally will have had a book published or accepted for publication and several scholarly articles at the time of tenure, or will have published a larger set of articles in well-respected journals. We would like to stress that the quality of the work under consideration is more important than the quantity, but both will be considered.

Trajectory of scholarly activity will be assessed on the basis of progress on research project(s) beyond the dissertation as evidenced by publications, conference papers, grant applications, etc.

In addition to publications, candidates are expected to demonstrate engagement in their fields of expertise. Presenting papers at international, national or regional conferences, giving invited talks at Lafayette or other academic institutions, and publishing op-ed pieces are all examples that demonstrate such active engagement.

II. Scholarship Guidelines for Promotion to Professor

Candidates for promotion to Professor should demonstrate sustained achievement in scholarship. The program will look for the same kinds of evidence for this that is outlined above for tenure. Although candidates may, if they choose, continue in the same area of scholarly work as before tenure, they must demonstrate that they have moved beyond the body of work submitted during the tenure review. This new work should show sustained progress on a major project or projects and result in significant publications.